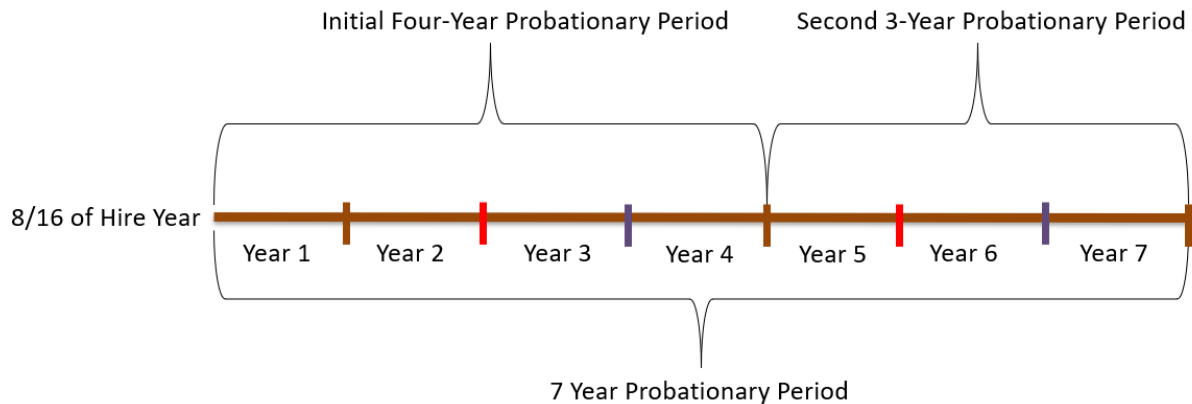


Reappointment, Promotion, and Tenure (RPT) Overview

The Probationary Appointment



- The tenure clock begins August 16 of the hire year, regardless of actual hire date.
- Assistant Professors typically have a 7-year probationary period, divided into two review periods.
- Extensions may be granted for qualifying reasons, including some automatic extensions. See the [tenure timeline extension policy for details](#).
- After tenure is awarded, there is no required timeline for future promotion.

Criteria and Standards for Evaluation

The Office of the Provost provides annual RPT guidance on standards, criteria, and expectations across research, teaching, outreach, service, and related appointment responsibilities. Current guidance is available in the [Appointment, Reappointment, Tenure, and Promotion Recommendation](#) section of the Faculty Handbook.

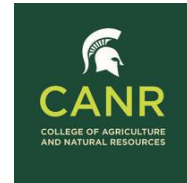
1. Reappointment

- Reappointment requires clear evidence of progress toward national or international expertise, solid teaching, and meaningful service to the unit, college, university, or discipline.

2. Promotion to Associate Professor with Tenure

- Promotion to Associate Professor with tenure requires sustained, outstanding achievements in scholarship, teaching, and service, consistent with peer-university expectations.

3. Promotion to Professor



- i. Promotion to Professor requires sustained, outstanding achievements in scholarship and education across the mission, consistent with peer-university expectations.
- ii. Candidates are expected to demonstrate leadership, mentorship, teaching, service, and contributions to the broader intellectual community.
- iii. A sufficient period in rank is usually needed to demonstrate national or international stature.

Process and Timeline

1. **Unit Review:** Internal unit review occurs in the fall semester; completed dossiers and supporting materials are due to the college the first Friday of December.
2. **College Review:** The CANR RPT Committee makes a non-binding recommendation to the Dean; college leadership reviews cases with unit leaders; final dossiers are due to the Provost's Office by the last working day of February; candidates receive feedback letters by the end of February.
3. **Provost Review:** FASA and a university committee review dossiers and meet with the Dean's team to discuss cases and clarify questions.
4. **Final Approval:** Provost decisions go to the President, and tenure decisions go to the Board of Trustees for final review and recommendation.

Additional Resources:

- [CANR RPT Page](#)
- [Faculty Guide for RPT Review](#)